OVERVIEW

The Michigan Women’s Surgical Collaborative (MWSC) is composed of a diverse group of academic female surgeons across promotion ranks, tracks and surgical disciplines. The MWSC mission is to develop, disseminate and implement strategies that promote the advancement of all female surgeons and achieve diversity, equity and inclusion across surgical disciplines.

Founding Members

Conference Objectives
- Learn personal strategies from women with proven track records of success.
- Identify and address issues and challenges confronting women as they seek to advance within the field of surgery.
- Discuss individualized strategies for personal and professional development.
- Provide and facilitate community building opportunities among participants.

Who Should Attend
- Early to mid-career faculty
- Fellows
- Senior residents
- Junior residents and medical students please email: MichiganWomensSurgical-Colloborative@med.umich.edu

NEW THIS YEAR

• “Breaking the Mold,” or how to make your uniqueness be an asset for you.
- Resident Leadership Track
  - “Diversity as a Leadership Competency”, its importance to the individual and organization.
- HeForShe Track
  - Led by Michael Mulholland, MD, PhD and Justin Dimick, MD, MPH
  - "Diversity as a Leadership Competency", its importance to the individual and organization.

AGENDA

FRIDAY, NOVEMBER 30
7:00 - 8:00 a.m.  Breakfast
8:00 a.m. - noon  HeForShe Track
8:00 a.m. - noon  Resident Leadership Track
8:10 - 9:00 a.m.  Session 1: The Art of Negotiation
9:00 - 10:00 a.m.  Breakout 1: Contract and Promotion Negotiations Workshop
10:00 - 11:00 a.m.  Session 2: Building Your Best Self Part 1
11:00 - 12:00 p.m.  Breakout 2: Curriculum Vitae and Cover Letter Workshop
12:00 - 1:00 p.m.  Lunch/Registration
1:30 - 2:00 p.m.  Introduction
2:00 - 3:00 p.m.  Key Note Speaker
3:00 - 4:00 p.m.  Session 1: The Art of Negotiation
4:00 - 5:00 p.m.  Breakout 1: Contract and Promotion Negotiations Workshop
5:00 - 5:30 p.m.  Workshop Debrief
5:30 - 7:30 p.m.  Cocktails and hors d’oeuvres at Sara’s

SATURDAY, DECEMBER 1
7:00 - 8:00 a.m.  Breakfast
8:00 - 8:30 a.m.  Session 2: Building Your Best Self Part 1
8:30 - 9:45 a.m.  Session 2: Building Your Best Self Part 2
9:45 - 10:30 a.m.  Breakout 2: Curriculum Vitae and Cover Letter Workshop
10:30 - 10:45 a.m.  Break
10:45 - 11:45 a.m.  Session 3: Building Your Best Self Part 2
11:45 - 12:30 p.m.  Breakout 3: Public Speaking Workshop
12:30 - 1:30 p.m.  Lunch
1:30 - 3:00 p.m.  Session 4: Making Lemonade
3:00 - 3:15 p.m.  Break
3:15 - 4:15 p.m.  Breakout 4: Overcoming Adversity Workshop
4:15 - 4:30 p.m.  Debrief
4:30 - 5:00 p.m.  Closure and Self-Reflection: What’s Next?

KEYNOTE SPEAKER

Reshma Jagsi, MD, DPhil, is Professor, Deputy Chair, and Residency Program Director in the Department of Radiation Oncology and Director of the Center for Bioethics and Social Sciences in Medicine at the University of Michigan. She graduated first in her class from Harvard College and then pursued her medical training at Harvard Medical School. She also served as a fellow in the Center for Ethics at Harvard University and completed her doctorate in Social Policy at Oxford University as a Marshall Scholar. An active clinical trialist and health services researcher, Dr. Jagsi’s medical research focuses on improving the quality of care received by breast cancer patients, both by advancing the ways in which breast cancer is treated with radiation and by advancing the understanding of patient decision-making, cost, and access to appropriate care. Her social scientific research includes research into issues of bioethics arising from cancer care and research regarding gender issues, including studies of women’s representation in the medical profession.

GUEST SPEAKERS

Barbara Ross, MD
John L. Jr and Carolyn Brocker Presidential Distinguished Chair
Department of Surgery
Infectious Medicine

Mary Hawn, MD, MPH
Professor of Surgery and Chair, Department of Surgery
St. Louis University School of Medicine

Rebecca Minter, MD
Chief, Division of Pediatric Surgery
Wake Forest Baptist Medical Center

Julie Ann Sosa, MD, MA
A.R. Curreri Professor and Chair
Department of Surgery
University of Wisconsin

Janet Pinkerton Dombrowski, BSN, MHSA
Chief Executive Officer
University of North Carolina, Chapel Hill

Julie Freischlag, MD
Chief Executive Officer
Northwestern Medical Center

Rebecca Minter, MD
Chief, Division of Pediatric Surgery
Wake Forest Baptist Medical Center

Melissa Killian, MD
Chief, Division of Pediatric Surgery
Children’s Hospital of Wisconsin

Sandra Wong, MD, MS
Chief, Division of Plastic Surgery
University of California, San Francisco

Sandra Wong, MD, MS
Chief, Department of Surgery
Tackling the Manpower Surge: A Novel Approach to Improving Women’s Representation in Medicine

Mary Hawn, MD, MPH
Professor of Surgery and Chair, Department of Surgery
St. Louis University School of Medicine

Julie Freischlag, MD
Chief Executive Officer
Northwestern Medical Center

Melissa Killian, MD
Chief, Division of Pediatric Surgery
Children’s Hospital of Wisconsin

Mary Hawn, MD, MPH
Professor of Surgery and Chair, Department of Surgery
St. Louis University School of Medicine

Reshma Jagsi, MD, DPhil
Professor, Deputy Chair, and Residency Program Director in the Department of Radiation Oncology and Director of the Center for Bioethics and Social Sciences in Medicine at the University of Michigan.
Women in Surgery Leadership Development Conference

“Leading From Your Best Self”

Sponsored by University of Michigan Department of Surgery with generous contributions from the Institute for Research on Women and Gender & the Institute for Healthcare Policy and Innovation

Graduate Hotel
Ann Arbor, Michigan
November 30 – December 1, 2018
Hosted by the Michigan Women’s Surgical Collaborative (MWSC)

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