

OVERVIEW

The Michigan Women’s Surgical Collaborative (MWSC) is composed of a diverse group of academic female surgeons across promotion ranks, tracks and surgical disciplines. The MWSC mission is to develop, disseminate and implement strategies that promote the advancement of all female surgeons and achieve diversity, equity and inclusion across surgical disciplines.

Founding Members

Dana Telem MD, MPH, Dawn Coleman MD, Janet Dombrowski, BSN, MHSA, Lesly Dossett, MD, MPH, Erika Newman MD, Gurjit Sandhu, PhD, Jennifer Waljee MD, MPH, MS.

Conference Objectives

- Learn personal strategies from women with proven track records of success.
- Identify and address issues and challenges confronting women as they seek to advance within the field of surgery.
- Discuss individualized strategies for personal and professional development.
- Provide and facilitate community building opportunities among participants.

Who Should Attend

- Early to mid-career faculty
- Fellows
- Senior residents
- Junior residents and medical students please email: MichiganWomensSurgical-Colloborative@med.umich.edu

◆ NEW THIS YEAR ◆

Friday 8:00 a.m. - noon

HeForShe Track

- Led by Michael Mulholland, MD, PhD and Justin Dimick, MD, MPH
- “Diversity as a Leadership Competency”, its importance to the individual and organization.

Resident Leadership Track

- Led by Karin Hardiman, MD and Lynn Frydrych, MD
- “Breaking the Mold,” or how to make your uniqueness be an asset for you.



2017 Michigan Conference attendees



2017 Conference Faculty

AGENDA

FRIDAY, NOVEMBER 30

7:00 - 8:00 a.m.

8:00 a.m. - noon

8:00 a.m. - noon

Noon - 1:30p.m.

1:30 - 2:00 p.m.

2:00 - 3:00 p.m.

3:00 - 4:00 p.m.

4:00 - 5:00 p.m.

5:00 - 5:30 p.m.

5:30 - 7:30 p.m.

SATURDAY, DECEMBER 1

7:00 - 8 :00 a.m.

8:00 - 8:30 a.m.

8:30 - 9:45 a.m.

9:45 - 10:30 a.m.

10:30 -10:45 a.m.

10:45 -11:45 a.m.

11:45 - 12:30 p.m.

12:30 -1:30 p.m.

1:30 - 3:00 p.m.

3:00 - 3:15 p.m.

3:15 - 4:15 p.m.

4:15 - 4:30 p.m.

4:30 - 5:00 p.m.

Breakfast

HeForShe Track

Resident Leadership Track

Lunch/Registration

Introduction

Key Note Speaker

Session 1: The Art of Negotiation

Negotiating for Your Second Job

Negotiating Your Advancement

Negotiating for Your Project/Program’s Success

Q&A

Breakout 1: Contract and Promotion Negotiations Workshop

Workshop Debrief

Cocktails and hors d’oeuvres at Sava’s

Breakfast

Setting the Stage: Neuroscience of Leadership

Session 2: Building Your Best Self Part 1

Finding Your People (Mentorship and Sponsorship)

Finding Your Purpose (Goals)

Putting it on Paper (How to Best Present Yourself)

Q&A

Breakout 2: Curriculum Vitae and Cover Letter Workshop

Break

Session 3: Building Your Best Self Part 2

Developing your Elevator Pitch

Public Speaking

Leading and Participating in Meetings

Breakout 3: Public Speaking Workshop

Constructing Your Elevator Pitch

Lunch

Session 4: Making Lemonade

Overcoming Adversity

Personal stories: What I Never Thought I Would Overcome, But Did!

Q&A

Break

Breakout 4: Overcoming Adversity Workshop

Broken Squares

Debrief

Closure and Self-Reflection: What’s Next?

KEYNOTE SPEAKER



Reshma Jagsi, MD, DPhil, is Professor, Deputy Chair, and Residency Program Director in the Department of Radiation Oncology and Director of the Center for Bioethics and Social Sciences in Medicine at the University of Michigan. She graduated first in her class from Harvard College and then pursued her medical training at Harvard Medical School. She also served as a fellow in the Center for Ethics at Harvard University and completed her doctorate in Social Policy at Oxford University as a Marshall Scholar. An active clinical trialist and health services researcher, Dr. Jagsi’s medical research focuses on improving the quality of care received by breast cancer patients, both by advancing the ways in which breast cancer is treated with radiation and by advancing the understanding of patient decision-making, cost, and access to appropriate care. Her social scientific research includes research into issues of bioethics arising from cancer care and research regarding gender issues, including studies of women’s representation in the medical profession.

GUEST SPEAKERS



Barbara Bass, MD

John F., Jr and Carolyn Bookout Presidential Distinguished Chair
Department of Surgery
Houston Methodist



Janet Pinkerton Dombrowski, BSN, MHSA

President/Founder JCD Advisors, LLC
Executive Coach



Julie Freischlag, MD

Chief Executive Officer
Wake Forest Baptist Medical Center



Mary Hawn, MD, MPH

Professor of Surgery and Chair, Department of Surgery
Stanford University



Andrea Hayes-Jordan, MD

Chief, Division of Pediatric Surgery
Department of Pediatric Surgery
University of North Carolina, Chapel Hill



Melina Kibbe, MD

Zach D. Owens Distinguished Professor of Surgery
Chair, Department of Surgery
University of North Carolina, Chapel Hill



Rebecca Minter, MD

A.R. Curreri Professor and Chair
Department of Surgery
University of Wisconsin



Julie Ann Sosa, MD, MA

Chair, Department of Surgery
University of California, San Francisco



Sandra Wong, MD, MS

Chair, Department of Surgery
Senior Vice President of the Surgical Service Line
Dartmouth-Hitchcock

DETAILS

Conference Registration

umwomeninsurgery2018.eventbrite.com

Conference registration is required and space is limited.

Registration is free for all UM attendees and IHPI members, otherwise a \$50.00 registration fee will apply.

Conference Location & Hotel

Graduate Ann Arbor
615 East Huron Street
Ann Arbor, Michigan 48104

Hotel Guest Room Block

Graduate Hotel Ann Arbor

Please reserve your room before **October 17** to secure the group rate, \$209 per night.

Online

- graduatehotels.com/ann-arbor/
- Group code-**181130UMDE**

Phone

- 734-769-2200 or 800-666-8693
- Group name-UM Department of Surgery

Travel

- Nearest airport-Detroit Metropolitan (DTW)
- Amazing Blue Taxi- amazingbluetaxi.com
- Golden Limo Service-goldenlimo.com

Conference Questions

MichiganWomensSurgical-Collaborative@med.umich.edu



November 30 - December 1, 2018
Graduate Hotel
Ann Arbor, Michigan
umwomeninsurgery2018.eventbrite.com
#MWSC18

**WOMEN IN SURGERY
LEADERSHIP DEVELOPMENT
CONFERENCE**

M
MICHIGAN MEDICINE
UNIVERSITY OF MICHIGAN
Department of Surgery
2101 Taubman Center, SPC 5346
1500 East Medical Center Drive
Ann Arbor, MI 48109-5346

**Women in Surgery
Leadership Development Conference**

“Leading From Your Best Self”



**Graduate Hotel
Ann Arbor, Michigan
November 30 – December 1, 2018**

Hosted by the Michigan Women’s Surgical Collaborative (MWSC)

Sponsored by University of Michigan Department of Surgery with generous contributions from the
Institute for Research on Women and Gender & the Institute for Healthcare Policy and Innovation

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